

**Prof. Dr. Lars Norden**  
Professor of Banking and Finance  
May 14, 2017

**Personal**

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**Education**

Sep 9, 2009 University of Mannheim, Habilitation (Privatdozent, “venia legendi”)

Jul 7, 2004 University of Mannheim, Dr. rer. pol. (Doctoral degree in Business Administration, “summa cum laude”)

1998-1999 ESSEC Business School, Paris, France, Diplôme de l’ESSEC

1996-2000 University of Mannheim, Diplom-Kaufmann

**Employment**

Since Jan 2017 FGV-EBAPE, Coordinator Finance Track, MSc/PhD Program

Since Aug 2015 Brazilian School of Public and Business Administration (EBAPE), Getulio Vargas Foundation (FGV), Professor of Banking and Finance

Apr 2014 - Jul 2015 RSM Erasmus University, Professor of Banking and Finance

Jul 2014 - Dec 2014, RSM Erasmus University, Academic Director, MSc in Finance & Investments Programme

Sep 2010 - Jul 2013 Duisenberg School of Finance (DSF), Director of the MSc in Finance, Risk Management track

Sep 2012 - Aug 2014 RSM Erasmus University, Associate Professor of Finance (tenured)

Mar 2010 RSM Erasmus University, Assistant Professor (tenure-track)

Sep 2009 - Feb 2010 University of Mannheim, Assistant Professor of Banking and Finance

2004 - 2009 University of Mannheim, Research Assistant and PhD Student

2000 - 2004 WestLB France, Credit Department, Paris, France, 1999, Internship

1999 German Army, Obligatory Military Service (draft)

1995 - 1996 Kreissparkasse Soltau (Soltau Savings Bank), Sparkassen-Kaufmann

1992 - 1994

**Other Affiliations, Scholarships and Awards**

Since Jan 2016 Center for Banking and Finance Research in Rio (CBFR), FGV-EBAPE, Co-coordinator

March 2015 Best Paper Award, Midwest Finance Association Conference 2015

Since Jan 2015 European Banking Center, Fellow

May-Jul 2014 FGV/EBAPE, Visiting Scholar

Jun 2013 Best Paper Award, Banking Workshop, Münster

Sep 2012- Aug 2015 Duisenberg Research Fellow, Duisenberg School of Finance

Aug 2007- Jun 2008 Kelley School of Business, Indiana University, Visiting Scholar

2007-2008 German Research Foundation (DFG), Research Grant

2004-2009 German Research Foundation (DFG), Research Unit FOR 518

2002-2004 Deutsche Bundesbank, 2002-2004, Visiting Researcher

1996-2009 Eberle-Butschkau Foundation of German Savings Banks, Scholarship

**Main Fields of Research**

- Financial Intermediation, Empirical Banking
- Corporate Finance
- Credit Risk

## Journal Articles

- Behr, P., Foos, D., Norden, L., 2017. "Cyclicality of SME lending and government involvement in banks." *Journal of Banking and Finance* 77, 64-77.
- Norden, L., 2017. "Information in CDS spreads." *Journal of Banking and Finance* 75, 118-135.
- Kysucky, V., Norden, L., 2016. "The Benefits of Relationship Lending in a Cross-Country Context: A Meta-Analysis." *Management Science* 62, 90-110
- Norden, L., Roosenboom, P., Wang, T., 2016. "The Effects of Corporate Bond Granularity," *Journal of Banking and Finance* 63, 25-34.
- Illueca, M., Norden, L., Udell, G., 2014. "Liberalization and Risk Taking: Evidence from Government-controlled Banks," *Review of Finance* 18, 1217-1257.
- Norden, L., Silva Buston, C., Wagner, W., 2014. "Financial innovation and bank behavior: Evidence from credit markets," *Journal of Economic Dynamics and Control* 43, 130-145.
- Norden, L., van Kampen, S., 2013. "Corporate Leverage and the Collateral Channel," *Journal of Banking and Finance* 37, 5062-5072.
- Norden, L., Roosenboom, P., Wang, T., 2013. "The Impact of Government Intervention in Banks on Corporate Borrowers' Stock Returns," *Journal of Financial and Quantitative Analysis* 48, 1635-1662.
- Behr, P., Norden, L., Noth, F., 2013. "Financial Constraints of Private Firms and Bank Lending Behavior," *Journal of Banking and Finance* 37, 3472-3485.
- Dierkes, M., Erner, C., Langer, T., Norden, L., 2013. "Business Credit Information Sharing and Default Risk of Private Firms," *Journal of Banking and Finance* 37, 2867-2878.
- Kirschenmann, K., Norden, L., 2012. "The relationship between borrower risk and loan maturity in small business lending," *Journal of Business Finance and Accounting* 39, 730-757.
- Grunert, J., Norden, L., 2012. "Bargaining power and information in SME lending," *Small Business Economics* 39, 401-417.
- Norden, L., Weber, M., 2010. "Credit line usage, checking account activity, and default risk of bank borrowers," *Review of Financial Studies* 23, 3665-3699.
- Foos, D., Norden, L., Weber, M., 2010. "Loan growth and riskiness of banks," *Journal of Banking and Finance* 34, 2929-2940.
- Norden, L., Weber, M., 2010. "Funding modes of German banks: structural changes and their implications," *Journal of Financial Services Research* 38, 69-93.
- Norden, L., Weber, M., 2009. "The Co-Movement of credit default swap, bond and stock markets: an empirical analysis," *European Financial Management* 15, 529-562.
- Norden, L., Wagner, W., 2008. "Credit derivatives and loan pricing," *Journal of Banking and Finance*, 32, 2560-2569.
- Grunert, J., Norden, L., Weber, M., 2005. "The role of non-financial factors in internal credit ratings," *Journal of Banking and Finance* 29, 509-531.
- Norden, L., Weber, M., 2005. "Drawbacks and opportunities of rating evaluations by markets and the state" (published in German: "Möglichkeiten und Grenzen der Bewertung von Ratingsystemen durch Markt und Staat"), *Zeitschrift für betriebswirtschaftliche Forschung*, Special issue 52/05, 31-54.
- Norden, L., Weber, M., 2004. "Informational efficiency of credit default swap and stock markets: The impact of credit rating announcements," *Journal of Banking and Finance* 28, 2813-2843.
- Grunert, J., Kleff, V., Norden, L., Weber, M., 2002. "SME and Basel II: The impact of the new capital accord on loan pricing" (published in German: "Mittelstand und Basel II: Der Einfluss der neuen Eigenkapitalvereinbarung für Banken auf die Kalkulation von Kreditzinsen"), *Zeitschrift für Betriebswirtschaft* 72, 1045-1064.

- Norden, L., 2002. “Specialized banks and Basel II: An empirical analysis of internal rating systems” (published in German: “Spezialbanken und Basel II: Eine empirische Untersuchung interner Ratingsysteme”), *Die Betriebswirtschaft* 62, 273-288.

### Working Papers

- Illueca, M., Norden, L., Udell, G., 2016. “Conditional Accounting Conservatism and Bank Risk Taking,” revise and resubmit, *Journal of Accounting and Economics*.
- Löffler, G., Norden, L., Rieber, A., 2016. “Rating Reports: Do Investors Get the Text Message?” revise and resubmit, *Journal of Banking and Finance*.
- Illueca, M., Norden, L., van Kampen, S., 2017. “Substitution effects in private debt: Evidence from SMEs,” Working Paper, April 2017.
- Liu, H., Norden, L., Spargoli, F., 2017. “Why banks want to be complex,” Working Paper, March 2017.
- Hibbeln, M., Norden, L., Usselman, P., Gürtler, M., 2016. “Informational Synergies in Consumer Credit”, Working Paper, December 2016.
- Norden, L., Roscovan, V., 2015. “The Dynamics of Credit Rating Disagreement,” Working Paper, March 2015.
- Norden, L., Stoian, A., 2014. “Bank earnings management through loan loss provisions: A double-edged sword?” DNB Working Paper No. 404, December 2013.

### Other Publications

- Norden, L., 2016. “Zur Zyklizität der Kreditvergabe von Sparkassen”. *Wissenschaft für die Praxis*, Mitteilungen der Wissenschaftsförderung der Sparkassen-Finanzgruppe e.V., Heft 80, Januar, 11-12.
- Norden, L., 2016. “Mittelstand und Sparkassen”. *Wissenschaft für die Praxis*, Mitteilungen der Wissenschaftsförderung der Sparkassen-Finanzgruppe e.V., Heft 80, Januar, 4-5.
- Norden, L., van Kampen, S., 2015. “The Dynamics of Trade Credit and Bank Debt in SME Finance: International Evidence”, in: *Small Business Conditions and Finance*, Proceedings of a Conference held in Sydney on 19-20 March 2015, Reserve Bank of Australia.
- Norden, L., 2015. “The Role of Banks in SME Finance”. *Inaugural Address Series, Research in Management*, Erasmus Research Institute of Management (ERIM), February 2015, ISBN 978-90-5892-400-1.
- Norden, L., 2014. “Why business credit information sharing leads to better lending decisions”. *RSM Insight* 17, 1<sup>st</sup> quarter 2014, 18-19.
- Norden, L., Roosenboom, P., Wang, T., 2013. Do Bank Bailouts Have a Silver Lining? *RSM Insight* 16, 4<sup>th</sup> quarter 2013, 14-15.
- Illueca, M., Norden, L., Udell, G., 2013. “When Good Intentions Go Wrong: Effects of Bank Deregulation and Governance on Risk-Taking.” *CESifo DICE Report* 3/2013, September, 48-54.
- Illueca, M., Norden, L., Udell, G., 2013. “When Good Intentions Go Wrong: Effects of Bank Deregulation and Governance on Risk-Taking.” *VOXEU column*, June 2013.
- Norden, L., 2013. “Lessen van deregulering”. *Banking Review*, June 2013.
- Norden, L., 2013. “Sparkassen helfen Finanzierungsbeschränkungen von KMUs zu reduzieren”. *Wissenschaft für die Praxis*, Mitteilungen der Wissenschaftsförderung der Sparkassen-Finanzgruppe e.V., Heft 76, Dezember 2013, 11-12.
- Norden, L., 2013. “Hard and soft information in bank-internal credit ratings”. *FSR Forum*, Vol. 15, No. 3, 7-12.
- Grunert, J., Norden, L., 2011. Soft information matters in SME lending. *RSM Insight* 06, 2<sup>nd</sup> quarter 2011, 10-11.

- Norden, L., 2009. “Information and risk in bank lending: Empirical evidence,” Habilitationsschrift, University of Mannheim.
- Norden, L., Weber, M., 2007. “The illusion of being better than average” (in German: “Die trügerische Hoffnung, besser zu sein als der Durchschnitt”), in: Weber, M., “Genial einfach investieren,” Campus Verlag, 2007, 45-73.
- Kortüm, B., Norden, L., Weber, M., 2006. “Analyzing concentration risk in loan portfolios” (in German: “Rechtzeitig analysieren - Die Messung von Konzentrationsrisiken im Kreditgeschäft ist wichtig”), *Bankinformation und Genossenschaftsforum*, 33, 8/2006, 42-46.
- Norden, L., 2004. “Credit derivatives: Integrating financial markets and banks” (in German: “Kreditderivate: Zwischen Kapitalmarkt und bankbetrieblicher Verwendung”), Dissertation, University of Mannheim.
- Norden, L., 2001. “Credit granting and pricing: decision making in bank lending” (in German: “Gewährung und Gestaltung einer Fremdfinanzierung – Entscheidungen in der Kreditpraxis”), in: Eisenführ, F., Langer, T., Weber, M. (Ed.): “Fallstudien zu rationalem Entscheiden,” Berlin et al.: Springer, 2001, 49-68.

### **Work in Progress**

- Norden, L., Udell, G., Wang, T.: “Trade credit and government intervention in banks”
- Norden, L., Yin, C., Zhao, L.: “CDS trading and capital structure”
- Beck, T., Kysucky, V., Norden, L.: “Scale and Scope of Credit Information Sharing”
- Behr, P., Norden, L., Oliveira, R. “Bank-firm relationships and economic activity”

### **Conferences and Seminars (Presentations and Discussions)**

- 2017
- Finance Seminar, University of Münster (Presentation)
  - European Economic Association Meeting 2017, Lisbon (Presentation)
  - 17<sup>th</sup> Annual Meeting of the Brazilian Finance Association, Catholic University of Brasilia (Presentation and Discussion)
  - 12<sup>th</sup> FIRS Conference, Hong Kong (Discussion)
  - Financial Management Association European Conference 2017, Lisbon (Presentation and Discussion)
  - Finance Seminar, FGV-EAESP, São Paulo (Presentation)
  - Finance Seminar, Universidade Federal Rio de Janeiro, Instituto de Economia (Presentation)
  - IBEFA 2017 Conference, Chicago (Presentation)
- 2016
- International Conference on Small Business Finance, Rio de Janeiro (Chair and Presentation)
  - CREDIT 2016 Conference, Venice (Presentation by co-author)
  - 23<sup>rd</sup> Annual Meeting of the German Finance Association, Bonn (2 accepted papers, one presentation)
  - Finance Seminar, ESCP Europe, Paris (Presentation)
  - Financial Management Association Annual Meeting 2016, Las Vegas (Presentation by co-author)
  - 2nd IWH-FIN-FIRE Workshop on “Challenges to Financial Stability”, Halle (Presentation by co-author)
  - 16<sup>th</sup> Annual Meeting of the Brazilian Finance Association, PUC Rio de Janeiro (2 Presentations, 2 Discussions)
  - 5<sup>th</sup> MoFiR Workshop in Banking, Chicago (Presentation, Program Committee Member)
  - Finance Seminar, Universidade Católica Portuguesa Lisbon (Presentation)
  - Finance Seminar, CEA/Universidad de Chile, Santiago de Chile

- (Presentation)
- 19th Annual Conference of the Swiss Society for Financial Market Research, Zurich (2 Presentations by co-authors)
- American Economic Association 2016, San Francisco (Presentation by co-author)
- 2015
  - Paris December 2015 Finance Meeting, Paris (Presentation and Discussion)
  - 13<sup>th</sup> Corporate Finance Day, Vlerick Business School (Presentation by co-author)
  - Southern Finance Association 2015 Conference, Captiva (3 Presentations)
  - 4<sup>th</sup> European Banking Authority Policy Workshop, London (Presentation by co-author)
  - Conference “Banking Development, Stability and Sustainability”, SBIF/UDP, Santiago de Chile (Presentation by co-author)
  - Banking Workshop 2015, Münster (Presentation by co-author)
  - 10<sup>th</sup> Seminar on Risk, Financial Stability and Banking of the Banco Central do Brasil, Sao Paulo (Presentation)
  - Brazilian Finance Association 2015 Conference, Sao Paulo (Presentation by co-author)
  - IBEFA Day Ahead Conference, Federal Reserve Bank of San Francisco (Presentation by co-author)
  - IFABS Hangzhou Conference 2015 (Presentation by co-author)
  - European Economic Association Conference 2015, Mannheim (Presentation by co-author)
  - 10<sup>th</sup> FIRS Conference, Reykjavik (Chair and Discussion)
  - Midwest Finance Association Conference 2015, Chicago (Best Paper Award, Presentation by co-author)
  - Reserve Bank of Australia, Research Conference on Small Business Finance (Presentation)
- 2014
  - Joint Conference of the 21st Annual Meeting of the German Finance Association and 13th Symposium on Finance, Banking and Insurance, Karlsruhe (2 accepted papers, Discussion)
  - Joint BIS/Bundesbank Conference on the interplay of accounting and financial regulation and its impact on bank behaviour, Eltville (Presentation)
  - Banking Workshop 2014, Münster (Discussion)
  - CREDIT 2014 Conference, Venice (Presentation)
  - European Finance Association Conference, Lugano (Discussion)
  - Erasmus Credit Conference, Rotterdam (Co-organizer, Chair and Discussion)
  - De Nederlandsche Bank (DNB), discussion of the policy lecture by Allen N. Berger, participation in the policy panel
  - IFABS 2014, Lisbon (Presentation by co-author)
  - EBAPF, Getulio Vargas Foundation (FGV), Seminar (Presentation)
- 2013
  - Australasian Finance and Banking Conference, Sydney (Presentation by co-author)
  - 3<sup>rd</sup> Banking Workshop, Higher School of Economics Moscow and Bank of Finland, Moscow (Keynote Speaker and Discussion)
  - 5<sup>th</sup> Financial Stability Conference, EBC/Tilburg University (Discussion)
  - Aalto School of Business, Finance Seminar (Presentation)
  - CREDIT 2013 Conference, Venice (Poster Presentation, Discussion)
  - VIII<sup>th</sup> Seminar on Risk, Financial Stability and Banking, Banco Central do Brasil, São Paulo (Presentation)
  - EBC-DNB conference “The Role of Financial Intermediaries in Monetary

- Policy Transmission”, Amsterdam (Presentation)
  - Banking Workshop 2013, Münster (Best Paper Award, Presentation)
  - 2<sup>nd</sup> Annual Cambridge Finance, Penn-Wharton, and DSF-TI Conference at the Wharton, Philadelphia (Presentation and Discussion)
  - 16<sup>th</sup> Annual Conference of the Swiss Society for Financial Market Research, Zurich (Presentation)
  - Midwest Finance Association 2013 Meeting, Chicago (Presentation, Discussion, and 2 Presentations by co-authors)
  - 2<sup>nd</sup> Workshop in Banking, Ancona (Discussion)
  - IBEFA 2013 Meeting, San Diego (Presentation by co-author)
  - American Finance Association 2013 Meeting, San Diego (Presentation by co-author)
- 2012
- CEPR/ECB/Indiana/RoF Conference on Small Business Financing, Frankfurt (Invited participant and Discussion)
  - University of St. Gallen, Finance Seminar (Presentation)
  - University of Mainz, Faculty Seminar (Presentation)
  - 18<sup>th</sup> Annual Meeting of the German Finance Association, Hannover (Presentation and Discussion)
  - 6<sup>th</sup> Annual Risk Management Conference, Singapore (Presentation by co-author)
  - IFABS 2012 Conference, Valencia (2 Presentations)
  - FEBS 2012 Conference, London (Presentation, Chair, Discussion, and Presentation by co-author)
  - EM Lyon, Finance Seminar (Presentation)
  - Belgian Financial Research Forum (Presentation by co-author)
  - Deutsche Bundesbank, Seminar (Presentation)
  - Norges Bank, Research Seminar (Presentation)
  - MoFiR Workshop on Banking, Ancona (Presentation and Discussion)
  - Credit Risk Workshop, Oberjoch, Ulm University (Presentation and Discussion)
  - American Economic Association 2012 Chicago Meetings (Presentation)
- 2011
- 12<sup>th</sup> Symposium on Finance, Banking and Insurance, Karlsruhe (Presentation, Chair, and Discussion)
  - 11<sup>th</sup> Annual Bank Research Conference FDIC-JFSR 2011, Arlington (Presentation by co-author)
  - Federal Reserve Board, Seminar (Presentation by co-author)
  - Carefin-Bocconi Conference “Bank competitiveness in the post-crisis world: Implications of regulatory reforms and exit strategies” (Presentation by co-author)
  - C.R.E.D.I.T. Conference, Venice (Poster Presentation, Discussion)
  - European Summer Symposium in Financial Markets 2011, Gerzensee (Presentation)
  - European Finance Association Conference 2011, Stockholm (Presentation, Chair, and Discussion)
  - CEPR/EBC/HEC/RoF Conference 2011, Paris (Discussion)
  - IFABS 2011 Conference, Rome (Presentation, 2 Presentations by co-authors)
  - INFINITI Conference on International Finance, Trinity College Dublin (Presentation by co-author)
  - International Risk Management Conference 2011, Amsterdam (Presentation by co-author)
  - 6<sup>th</sup> FIRS Conference on Banking, Corporate Finance and Intermediation,

- Sydney (Presentation and 2 Discussions)
- Banking Workshop 2011, University of Münster (Presentation, Presentation by co-author)
  - Finance Seminar, Bangor Business School (Presentation)
  - Finance, Seminar, University of Edinburgh (Presentation)
- 2010
- Finance Seminar, University of Bonn (Presentation)
  - Conference on “Credit Rating Agencies and the Certification Process”, Humboldt-University Berlin (Discussion)
  - 16<sup>th</sup> Annual Meeting of the German Finance Association, Hamburg (Presentation, Discussion and Session Chair)
  - Bundesbank/EBC/EBS Conference “Liquidity and Liquidity Risks”, Frankfurt/Main (Discussion)
  - European Finance Association Meeting 2010, Frankfurt am Main (Presentation by Co-Author, Discussion)
  - 5<sup>th</sup> FIRS Conference on Banking, Corporate Finance and Intermediation, Florence (Presentation and Discussion)
  - 2<sup>nd</sup> Financial Stability Conference, Tilburg University and European Banking Center (Discussion)
  - Midwest Finance Association 2010 Meetings, Las Vegas, (Presentation and Presentation by Co-Author)
  - Finance Seminar, Leibniz University Hannover (Presentation)
  - Finance Seminar, Goethe University Frankfurt/Main (Presentation)
- 2009
- 9th Annual Bank Research Conference FDIC/JFSR, Arlington (Presentation)
  - The Changing Geography of Money, Banking and Finance in a Post-Crisis World, Ancona/Italy (Presentation by Co-Author, Discussion)
  - Finance Seminar, Center for Financial Research, University of Cologne (Presentation)
  - Workshop of DFG Research Unit 518, Königfeld (Presentation)
  - Northern Finance Association 2009 Conference (Presentation, Discussion)
  - Western Finance Association 2009 Meeting, San Diego (Presentation)
  - 1<sup>st</sup> Financial Stability Conference, Tilburg University and European Banking Center (Discussion)
  - ProBanker, European Banking Symposium 2009, Maastricht (Presentation by Co-Author)
  - Banking Workshop in Münster (Discussant, Presentation by Co-Author)
  - 4<sup>th</sup> FIRS Conference on Banking, Corporate Finance and Intermediation, Prague (Presentation)
  - Workshop in Banking, University of Tübingen (Presentation)
  - Finance Seminar, Tilburg University (Presentation)
  - Finance Seminar, Rotterdam School of Management (Presentation)
  - Credit Risk Workshop, Ulm University (Presentation)
- 2008
- 11<sup>th</sup> Symposium on Finance, Banking, and Insurance in Karlsruhe (Session Chair, Presentation, Discussion, and Presentation by co-author)
  - Bundesbank/CFS/CEPR Conference on Risk Transfer, Frankfurt/Main (Presentation)
  - Brown Bag Seminar, Finance Center, University of Münster (Presentation)
  - Finance Seminar, University of Zurich (Presentation)
  - 15<sup>th</sup> Annual Meeting of the German Finance Association, Münster (Presentation, Discussion, and Session Chair)
  - International Conference on Price, Liquidity, and Credit Risks, Konstanz (Presentation and Discussion)

- European Finance Association Meeting 2008, Athens (Presentation, Discussion, and Presentation by co-author)
- European Summer Symposium in Financial Markets 2008, Gerzensee (Presentation)
- 3<sup>rd</sup> FIRS Conference on Banking, Corporate Finance and Intermediation, Anchorage (Discussion, Presentation by co-author)
- European Financial Management Association Meetings 2008, Athens (Presentation by co-author)
- Banking Workshop 2008, University of Münster (Presentation by co-author)
- ProBanker Symposium 2008, Milan (2 Presentations by co-authors)
- Brown Bag Seminar, Kelley School of Business, Indiana University (Presentation)
- Research Seminar, FDIC, Washington D.C. (Presentation)
- Washington Area Finance Association Meeting 2008, Washington D.C. (2 Presentations)
- Eastern Finance Association Meeting 2008, St. Pete Beach (Presentation and Discussion)
- Swiss Conference on Banking and Financial Intermediation, Champéry (Presentation by co-author)
- 11<sup>th</sup> Conference of the Swiss Society for Financial Market Research, Zürich (presentation by co-author)
- Southwestern Finance Association Meeting 2008, Houston (Presentation and Discussion)
- Midwest Finance Association Meeting 2008, San Antonio (2 Presentations)
- Bag Lunch Seminar, Kellogg School, Northwestern University (Presentation)
- American Finance Association Meeting 2008, New Orleans (Presentation)
- 2007
- Southern Finance Association Meeting 2007, Charleston (Session Chair and Presentation)
- Brown Bag Seminar, Kelley School of Business, Indiana University (Presentation)
- Doctoral Seminar, Kelley School of Business, Indiana University (Presentation)
- European Summer Symposium in Financial Markets 2007, Gerzensee (Presentation)
- European Financial Management Association Meetings 2007, Vienna (Presentation and Discussion)
- ProBanker Symposium 2007, Maastricht (Presentation)
- Small Business Banking and Finance: A Global Perspective, Cagliari (Presentation)
- Workshop in Economics, University of Tübingen (Presentation)
- Finance Seminar, Goethe University Frankfurt/Main (Presentation)
- Credit Risk Workshop, Ulm University (Presentation)
- CDS Summit, Deutsche Bank, München (Presentation)
- 2006
- 2<sup>nd</sup> FIRS Conference on Banking, Insurance and Intermediation, Shanghai (Discussion)
- Banking Workshop 2006, University of Münster (Presentation, Discussion)
- Workshop of DFG Research Unit 518, Königfeld (Presentation)
- European Financial Management Association Meetings, Madrid (Presentation)
- 13<sup>th</sup> Annual Meeting of the German Finance Association, Oestrich-Winkel (2 Presentations and Discussion)



- Credit Risk Workshop, Ulm University (Presentation)
- 2005
  - 10<sup>th</sup> Symposium on Finance, Banking, and Insurance in Karlsruhe (Poster Presentation and Discussion)
  - C.R.E.D.I.T. Conference, Venice (Poster Presentation)
  - 12<sup>th</sup> Annual Meeting of the German Finance Association, Augsburg (Session Chair and Discussion)
  - Research Seminar, Deutsche Bundesbank, Frankfurt/Main (Presentation)
  - Banking Workshop 2005, University of Münster (Presentation, Discussion)
  - 8<sup>th</sup> Annual Meeting of the Swiss Society for Financial Market Research, Zürich (Presentation and Discussion)
- 2004
  - 1<sup>st</sup> FIRS Conference on Banking, Insurance and Intermediation, Capri (Presentation)
  - 11<sup>th</sup> Annual Meeting of the German Finance Association, Tübingen (Presentation and Discussion)
  - 7<sup>th</sup> Annual Meeting of the Swiss Society for Financial Market Research, Zürich (Presentation)
  - Workshop of DFG Research Unit 518, Königfeld (Presentation)
- 2003
  - 10<sup>th</sup> Annual Meeting of the German Finance Association, Mainz (Discussion)
  - Banking Workshop 2003, University of Münster (Discussion)
- 2002
  - C.R.E.D.I.T. Conference, Venice (Poster Presentation)
  - 9<sup>th</sup> Annual Meeting of the German Finance Association (Presentation)
  - Banking Workshop 2002, University of Münster (Discussion)

## Teaching

- Q1 2017 “Corporate Finance”, Master/PhD level, core course, FGV-EBAPE, evaluation 5.0 (5.0 highest, 1.0 lowest)
- Q4 2016 “Corporate Finance”, Master/PhD level, core course, FGV-EBAPE  
 “Banking and Financial Intermediation”, Master level, IBP/Double Degree Catholic University of Portugal and FGV-EBAPE, evaluation 4.8 (5.0 highest, 1.0 lowest)
- Q1 2016 “Statistics IIA”, Master/PhD level, core course, FGV-EBAPE
- Q4 2015 “Corporate Finance”, Master/PhD level, core course, FGV-EBAPE, evaluation 4.25 (5.0 highest, 1.0 lowest)
- Spring 2015 “Honours Programme MScFI”, course coordinator, RSM
- Fall 2014 “Corporate Finance”, Master level, core course, evaluation 3.9 (5.0 highest, 1.0 lowest), RSM  
 “Seminar Corporate Finance 1 and 2”, MPhil/PhD level, ERIM/RSM
- Spring 2014 “Honours Programme MScFI”, course coordinator, RSM  
 “Credit risk transfer”, Honours Programme MScFI (2 classes), Master level, evaluation 4.7 (5.0 highest, 1.0 lowest), RSM  
 “Credit Risk Management”, Master/PhD level, core course, evaluation 7.5 (10.0 highest, 1.0 lowest), DSF
- Fall 2013 “Applied Risk Management”, Master level, course coordinator, DSF  
 “Corporate Finance”, Master level, core course, evaluation 4.0 (5.0 highest, 1.0 lowest), RSM  
 “Seminar Corporate Finance 1 and 2”, MPhil/PhD level, ERIM/RSM
- Spring 2013 “Credit Risk Management”, Master level, core course, evaluation 6.8 (10.0 highest, 1.0 lowest), DSF  
 “Applied Risk Management”, Master level, course coordinator, DSF

- Fall 2012 “Corporate Finance”, Master level, core course, evaluation 3.9 (5.0 highest, 1.0 lowest), RSM  
“Seminar Corporate Finance 1 and 2”, MPhil/PhD level, elective course, evaluation 4.3 (5.0 highest, 1.0 lowest), ERIM/RSM
- Spring 2012 “Credit risk transfer”, Honours Programme MScFI (2 classes), Master level, evaluation 4.5 (5.0 highest, 1.0 lowest), RSM  
“Banking and Financial Intermediation”, Master level, elective course, evaluation 4.4 (5.0 highest, 1.0 lowest), RSM
- Fall 2011 “Corporate Finance”, Master level, core course, evaluation 3.9 (5.0 highest, 1.0 lowest), RSM
- Spring 2011 “Credit risk transfer”, Honours Programme MScFI (2 classes), Master level, evaluation 4.4 (5.0 highest, 1.0 lowest), RSM  
“Banking and Financial Intermediation”, Master level, elective course, evaluation 4.3 (5.0 highest, 1.0 lowest), RSM
- Fall 2010 “Corporate Finance”, Master level, core course, evaluation 3.9 (5.0 highest, 1.0 lowest), RSM  
“Empirical Corporate Finance”, MPhil/PhD level, elective course, ERIM/RSM
- Spring 2010 “Credit risk transfer”, Honours Programme MScFI (2 classes), Master level, evaluation 4.0 (5.0 highest, 1.0 lowest), RSM  
“Financial Advisors and Intermediaries”, Master level, elective course, evaluation 4.6 (5.0 highest, 1.0 lowest), RSM
- Fall 2009 “Corporate Finance and Valuation Creation”, Master level, core course, evaluation 3.8 (5.0 highest, 1.0 lowest), RSM  
“Empirical Corporate Finance”, MPhil/PhD level, elective course, ERIM/RSM
- Spring 2009 “Banking I & II”, Master level, core course, part of the major “Banking and Finance”, evaluation: 1.8 (1.0 highest, 5.0 lowest), University of Mannheim
- Fall 2008 “Credit Risk Transfer”, Master level, elective course, part of “Banking and Finance”, evaluation: 1.1 (1.0 highest, 5.0 lowest), University of Mannheim  
“Decision Theory and Behavioral Finance”, Doctoral seminar, Center for Doctoral Studies in Business, Graduate School in Economics and Social Sciences, University of Mannheim
- Spring 2007 Case Study Workshop “Management Buy Out”, University of Mannheim
- Fall 2006 “Credit Risk Transfer”, Master level, elective course, part of the major “Banking and Finance”, evaluation: 1.1 (1.0 highest, 5.0 lowest), University of Mannheim  
Seminar “Management of Mutual Funds”, graduate level, evaluation: 1.7 (1.0 highest, 5.0 lowest), University of Mannheim
- Spring 2006 Seminar “Recent Topics in Empirical Banking”, Master level, evaluation: 1.6 (1.0 highest, 5.0 lowest), University of Mannheim  
Case Study Workshop “Strategic Dialogue Banking”, University of Mannheim
- Fall 2005 “Decision Analysis”, Master level, core course of general business administration, evaluation: 2.1 (1.0 highest, 5.0 lowest), University of Mannheim  
Seminar “Investment Advice”, graduate level, evaluation: 1.3 (1.0 highest, 5.0 lowest), University of Mannheim
- Spring 2005 “Banking I & II”, Master level, core course, part of the major “Banking and Finance”, evaluation: 1.8 (1.0 highest, 5.0 lowest), University of Mannheim  
Case Study Workshop “Corporate Banking at Work”, University of Mannheim

2000-2004 5 Seminars and 4 Tutorials in Banking and Finance as a Research Assistant and Doctoral Student, University of Mannheim

## Service

- Associate Editor, Journal of Financial Services Research
- Advisory boards: International Banking, Economics and Finance Association (IBEFA), Credit and Capital Markets (Kredit und Kapital)
- Referee for Journals (selection): Management Science; Journal of Finance; Review of Financial Studies; Journal of Financial and Quantitative Analysis; Review of Finance; Journal of Financial Intermediation; Journal of Money, Credit, and Banking; Journal of Banking and Finance.
- Conference organization: International Conference on Small Business Finance in Rio 2016 (Co-organizer); Benelux Banking Research Day 2015, 2014 (Co-organizer); Erasmus Credit Conference 2014 (Co-organizer); Banking Workshop Münster 2012 (Program Chair); International Conference on Price, Liquidity and Credit Risks (2008, Program Co-Chair), Konstanz
- Referee for Conferences: Paris December 2017 Finance Meetings; FMA Latin America Conference 2017; Brazilian Finance Association Conference (2017, 2016); IBEFA 2018, 2017 (Program Committee Member); WEAI/IBEFA 2016; Banking in Emerging Markets (2016, 2015); Financial Intermediation Research Society (FIRS 2016, 2015, 2014, 2013, 2012, 2011); European Finance Association (EFA 2017, 2016, 2015, 2012, 2011, 2010); Midwest Finance Association 2014; German Finance Association (DGF 2017, 2016, 2014, 2012, 2010, 2009, 2008); Symposium on Finance, Banking, and Insurance (2014, 2011, 2008), Karlsruhe; Swiss Society for Financial Market Research (2016, 2013, 2012, 2007, 2006), Zürich; Verband der Hochschullehrer für Betriebswirtschaft e.V. (German Academic Association for Business Research; 2015, 2007, 2006, 2005).
- European Central Bank, Working Paper Series
- German Research Foundation (DFG)
- PhD supervision and related activities:
  - Supervisor and co-supervisor: Teng Wang (ERIM/RSM, with Peter Roosenboom; defended in July 2015); Vlado Kysucky (ERIM/RSM; defended in July 2015); Stefan van Kampen (RSM)
  - PhD committees
    - Martin Knaup (UvT); Felix Lamp (ESE); Ko-Cha Yu (ESE); Eric Duca (RSM); Leonard Evans (Imperial College London); Yu Wang (RSM); Manuel Vasconcelos de Teixeira (RSM); Khurram Shahzad (RSM), committee chair; Michiel Wolfswinkel (RSM); Ruben Cox (RSM); Pengfei Sun (ESE); Saskia van Ewijk (Nyenrode Business Universiteit); Dimitrios Vagias (RSM); Teodor Dyakov (RSM); Ata Can Bertay (UvT); Marcin Wojtowicz (VU Amsterdam); Daniel Modenesi (FGV)

## Languages

- German (native speaker)
- English (fluent)
- French (proficient)
- Dutch (passive: good, active: beginner)
- Portuguese (beginner)